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Tom Verghese contributes to the product strategy efforts to support RAFI™ clients and Research Affiliates' client-facing team. He creates custom analytics, performance commentary for the RAFI Multi-Factor Index strategies, and presents on performance of RAFI products. Tom's role also entails liaising with the firm's Equity Research, Investment Management, Investment Systems, and Compliance teams to help create and develop content and technology to support the smart beta and multi-asset products of Research Affiliates. Research Affiliates is a global leader in smart beta, factor investing, and asset allocation. The firm creates investment strategies and tools based on award-winning research and delivers these solutions in partnership with some of the world's premier financial institutions.

Prior to joining Research Affiliates, Tom was an associate portfolio manager for Affinity Investment Advisors, LLC, a quantamental equity asset manager. While at Affinity, Tom participated in the design and launch of the international fund and later the systematic global ETF strategy as well as coverage of the energy sector for the international team.

Tom holds a BA in economics from Reed College. He holds the Chartered Financial Analyst® designation as well as the CFA Institute Certificate in ESG Investing and is a member of CFA Institute and CFA Society Los Angeles.